

# Wildlife Field Technician

## Description

HRM is seeking well organized, responsible, adaptable, and dedicated individuals to join our team. Currently, we are seeking multiple seasonal full-time employees to assist with inventory, monitoring, headstart, rescue/translocation, and habitat restoration work focused on amphibians, reptiles throughout Michigan. Successful applicant(s) will also assist with long-term turtle conservation work. Preference will be given to applicants with previous herp-specific field work.

Wildlife Field Technician position will extend from March through September with option to extend as project needs require. Typical work schedule is 5 days/week, Monday-Friday, but may vary per project, scope, and weather conditions. Typical workdays during the field season average 8-10 hours a day.

### **Required Qualifications**

- B.S. degree or higher in biology, zoology, wildlife ecology, natural resource conservation, or a related field preferred.
- Demonstrated ability to identify Michigan amphibians and reptiles by sight or call or with the aid of field guides.
- Experience and aptitude operating handheld electronic equipment, such as digital cameras, GPS units, radios, tablets, etc.
- Strong work ethic and accountability.
- Excellent listening, written, and verbal communication skills.
- Strong organizational and time management skills and attention to detail.
- Ability and desire to work effectively individually and as part of a team.
- Ability to work out of town with overnight stays, work in inclement weather, and work on limited holidays and weekends.
- Ability to work outdoors for long hours under harsh conditions and extreme temperatures and collect accurate data in the field.
- Physical capability and endurance to conduct fieldwork, including the ability to carry up to 30 lbs.
- Possess a driver's license, safe driving record, and reliable means of transportation to and from the office.
- Other duties as assigned by Supervisor, Project Manager or others as needed in order to successfully complete the project deliverable or meet internal goals.

Preferred Qualifications

- One year professional experience conducting wildlife surveys using standard field sampling techniques.
- GIS and database management experience preferred.
- Ability to sample and key out aquatic macroinvertebrate families.
- Ability to identify birds by sight or call or with the aid of a field guide.
- Experience working with Adobe suite including InDesign building a plus.

#### **Compensation**

Compensation range is \$16-18 based on experience with opportunity for advancement. This is a seasonal hourly position. Mileage reimbursement also provided for field work HRM offers additional reimbursement for purchase of personal field equipment required for position.

### Application Guidelines

Submit a resume, cover letter referencing your availability, and three academic or professional references with contact information. Application deadline is March 7, 2022, though the positions will be filled as soon as qualified applicants are found. Applicants must be willing to submit to a background check and it is up to the discretion of HRM to perform drug screening. Position will be posted until filled. All applicants must apply via indeed to be considered.